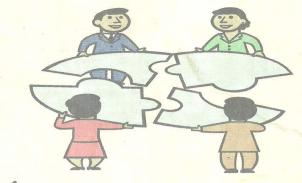
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Delivering Outcomes to People Project

This is certify that

Francis Timmons

Has successfully completed

The Council for Quality and Leadership's (CQL), Personal Outcome Measures Training

On 11,18 & 25 October 2006

Margaret Farrell
Project Manager
Delivering Outcomes to People Project
05 December 2006